

Ward 6 Staff



Steve Kozachik



Ann Charles



Bonnie Medler



Diana Amado



Molly Thrasher



Ward 6 - Newsletter

Tucson First

April 17, 2013

Budget and Compensation

I'm lumping these two items together because one depends on the other for a funding source. Without the budget capacity, compensation adjustments don't happen. First, here are some bullet points to file away with respect to our financial condition:



- We have a \$465M General Fund budget capacity (37% of our total budget that also includes capital and enterprise funds)
- Our respective Core Services (by Charter) account for Police (32%,) Fire (19%,) Transportation (9%,) and Parks and Recreation (8%) of our General Fund.
- 65% of the General Fund goes to personnel costs (wages, benefits, pensions)
- Our 2014 proposed staffing levels are about 1,100 fewer FTE's than when I was elected back in 2009. For Police, they're 1.9 p/1,000 residents and for Fire they're 1.2 p/1,000 residents. We have to maintain those numbers, and prepare to replace workers we know we will lose in fy2015.

Staff is projecting revenue assumptions (growth projections) to be approximately offset by legislative changes coming from Phoenix, so no new pools of cash to use for much, if anything.

With that as a backdrop, here's generally how the conversation went on Tuesday. Staff began with a \$15M deficit projection. That was "solved" by simply delaying paying on the principal of our existing debt (\$13M) and planning to sell some land (\$2M.) That does nothing for the structural problems that continue to exist with our budget.

Department budgets were essentially proposed to be held harmless – no cuts in service. With that plan, we were told that we'd have about \$2.3M left that was unassigned to any particular purpose. We also should see about \$2M less of a hit from a piece of commercial rental legislation. So, we were asked what to do with that \$4.3M.



Important Phone Numbers

Tucson Police
Department

911 or 791-4444
nonemergency

Mayor & Council
Comment Line

791-4700

Neighborhood
Resources

791-4605

Park Wise

791-5071

Water Issues

791-3242

Pima County Animal
Control

243-5900

Street Maintenance
791-3154

Planning and
Development
Services 791-5550

Southwest Gas

889-1888

Gas Emergency/
Gas Leaks

889-1888

West Nile Virus

Hotline

243-7999

Environment
Service

791-3171

Graffiti Removal

792-2489

AZ Game & Fish

628-5376

Continued: A Message From Steve

Several options were offered. Those included:

- a. Fund our self-insurance surcharge
- b. Project revenues more conservatively than what staff has done (create money by increasing expectations.)
- c. Decrease departmental expenditures (that means cuts in service and/or personnel.)
- d. Offer employees pay increases
- e. Reduce the amount of our delay in paying our debt principal
- f. Fund infrastructure needs (vehicles, deferred maintenance, etc.)
- g. Put it into our Reserves for needs that will come in the future.

In 2015, we will have to fund \$4.2M in vacation and sick leave buy-back when we lose nearly 200 Public Safety workers as a result of their involvement on the Deferred Retirement Option Plan (DROP.) That is not in question. We'll have to find those dollars.

We also need to improve our compensation situation or we'll be losing workers due to our being uncompetitive in the marketplace. Our H.R. Director had proposed an across-the-board pay increase to all workers of .55 p/hr. The cost of that was just over \$5M. By delaying it until January 1st, the cost dropped to about \$2.3M (recognize that number from the "unassigned" amount we were asked to find a home for? Pure coincidence.)

I offered a different compensation plan – one that would only take care of workers at the lowest quartile of their pay scale. I cannot agree to increasing the pay of our high end salary workers, and in doing so only adding to the structural issues we now have with respect to our pensions. Besides, it's at the low end of the pay scale that we're losing workers to other markets.

My proposal was this:

- A. Give salary increases – effective January 1st, 2014 - to only those workers who are in the lowest quartile of their pay grade.
- B. Make any salary increase conditioned on some identifiable financial metric (For example: State Shared \$ reaching some level by Christmas that allows us to reasonably predict that we'll be able to afford the increase.)
- C. Increases are additions to base rates
- D. Offer increases as follows:
 - a. New employees who have worked for the City for less than one year on January 1, 2014 - zero increase
 - b. Employees who have worked for the City for from 1-3 years on January 1, 2014 - .35 p/hr wage increase
 - c. Employees who have worked for the City for from 3-5 years on January 1, 2014 - .45 p/hr wage increase
 - d. Employees who have worked for the City for from 5-7 years on January 1, 2014 - .55 p/hr wage increase



Important Phone Numbers

Senator John
McCain (R)
520-670-6334

Senator Jeff
Flake (R)
520-575-8633

Congressman
Ron Barber (D)
(2nd District)
520-881-3588

Congressman
Raul Grijalva (D)
(3rd District)
520-622-6788

Governor Janice
Brewer (R)
Governor of Arizona
602-542-4331
Toll free:
1-800-253-0883

State Legislators
Toll Free
Telephone:
1-800-352-8404
Internet:
www.azleg.gov

Mayor Jonathan
Rothschild
791-4201

City Infoguide
[http://
cms3.tucsonaz.gov/
infoguide](http://cms3.tucsonaz.gov/infoguide)

Our H.R. Director said that that plan would cost us \$900K. For the balance of the \$4.3M we had to work with, I proposed that it go into our Reserve Fund and be earmarked for the \$4.2M we'll owe for the DROP workers next fiscal year.

We'd all love to give the across-the-board raises, but we have too many known expenses coming in the next couple of years. Those include the DROP, O&M on the Streetcar, funding for the new region-wide communications system (PCWIN,) increases in our pension obligations, and more.

I cannot support the full compensation increases simply because we know we have more financial issues that we're going to have to face next year. I don't want to get back to the furlough and/or lay-off situation, which is why I took the more conservative approach to the budget/compensation plan.

All of this makes growing the economic pie even more crucial.

Construction Sales Tax Bill

I mentioned that Staff reduced projected losses that may result from Legislation coming from Phoenix. Another change that's still being negotiated relates to how we tax construction work. The numbers have been a moving target, and we'll have to keep an eye on them. House Bill 2657 is a re-make of how we tax construction work. Briefly, it would tax construction sales at the point of sale, not where the work is being conducted.

Originally the projections were that it would cost the City nearly \$7M annually. Thankfully, the Bill has been amended (HB 2111) and the predicted loss is now about \$1.6M to the City. Those who are supporting this change say that it's being made in part to pre-position the State for receiving its share of Internet Sales Taxes if that is ever adopted at the Federal level. Our D.C. staff tell me that it's not going to happen this year, and predicting Congress is a fools game, so we have no way of budgeting for any offsets to these State imposed losses.

Film Incentive Update



One way to grow the economic pie would have been to adopt the jobs bill (aka Film Incentive Bill) last session in Phoenix. I've already shared that we lost The Lone Ranger with Johnny Depp to New Mexico. Now this news. One new film production to add to New Mexico's list is the Seth McFarland directed Western, A MILLION WAYS TO DIE IN THE WEST. The Producer is Scott Stuber--one of the most active and powerful producers in biz today. He's also a UA alum and the MTCVB Film Office has

been courting him for years to come home and do a film. Back in the days when Arizona did have an incentive, he brought THE KINGDOM to Phoenix. New Mexico just landed him in this multi-million dollar production.

Guns or School Supplies

There are those in the community who believe we should be giving away free guns and ammunition. And then, there are those of us who feel we'd be better served by raising funds aimed at giving away free school supplies. I fall in the latter camp.



Before the organizer of the free shotgun give away concocted his scheme, he skipped one rather significant step. He didn't check with the residents of any of the neighborhoods he had in his cross-hairs. Alternatively, the spearhead of the Free School Supply project, Sal Baldenegro Jr. has been working with residents and has now set up a web site at which people can go to participate in this program. The site is:

www.SchoolSupplyGiveaway.com

The three neighborhoods that are right now the focus of each of these efforts are Midvale Park, Pueblo Gardens and Jefferson Park. Each has a strong commitment to youth and education. I told Sal that I'd be happy to work with him to promote his idea. He's in the process of setting up the 501c and an oversight board so all of the funding is totally transparent and above boards. He'll also continue meeting with the neighborhoods and council offices in whose Wards they are. I hope to be coordinating in the days to come some formal events to pitch the School Supply project – and you'll be seeing it in the media in the days to come, as well.

If you'd like more on the project, you can contact Sal at sbaldenegro@gmail.com. You know how to reach me.

Water Rates



On Tuesday we gave direction to staff to set up a public hearing so you can weigh in on water rates. That will be held on the evening of May 21st, in Council Chambers.

Tucson Water's largest class of customer is single-family residential. They account for about 90% of the accounts, almost 68% of which use, on average 10 Ccf per month. That is a testament to the conservation ethic that exists in our community. That's the good news. The not so good news is that the utility has fixed costs (primarily debt service from infrastructure upgrades) of over 75% and while water sales amount to 80% of revenues, they're \$12M under projected costs (mostly 'fixed.')

The sources of revenue for TW are water sales, and a monthly service charge. The service charge is applied to things such as meter maintenance and repair, meter reading, billing

and customer service, fire protection costs and general infrastructure maintenance. While water sales is the bulk of the revenue, from a management perspective, finding a more reliable and stable revenue source makes for better long term planning.

We were offered three options for finding the \$12M deficit. They all got to the financial goal, but did so in slightly different ways. Options A & B got to the goal by recovering more money from the lowest users in residential blocks below 15 Ccf, and Option C got there by increasing the service charge more than was done with the other options. I lean towards Option C since it is a stable source of revenue, and included in the rates proposed is continuing with the conservation message we've adopted as a community.

Here's a chart for you to digest that shows the relative impacts of the three options. These are what will be on the table on the 21st at the Public Hearing.

Sample monthly bill impacts for various usage levels are reflected below:

Monthly Ccf Usage	Option A	Option B	Option C
0	\$0.98	\$0.98	\$1.41
3	\$1.64	\$1.79	\$1.86
10	\$3.18	\$3.68	\$2.91
30	\$12.53	\$8.58	\$12.76
50	\$22.93	\$11.98	\$26.96
70	\$33.33	\$15.38	\$41.16

And here's a table that shows how each of the Options impacts various policy goals that we have adopted.

Evaluation Criteria	Option A	Option B	Option C
Revenue stability:			
• Increased fixed revenue %	medium	medium	high
• decrease reliance on upper blocks	medium	High	low
Promote conservation message	high	medium	high
Temper pocketbook impact	low	medium	low
Consistent with Cost of Service	medium	High	medium

Background Checks

As Congress heads towards some sort of background check legislation – following what we have done at the Mayor and Council level, as well as several other States and localities around the Country – it appears the true concerns of those who oppose the checks are now being aired.

Last week, Representative Jeff Duncan (R-SC) cleared it all up for those of us who have thought the background check idea made sense. He has some very unique insights that I had never considered. Consider this from Mr. Duncan:

Ask yourselves about a National gun registry database and how that might be used and why it is so wanted by progressives.

Read about the Rwandan genocide, the Hutu and Tutsi tribes. Read that all Tutsi tribe members were required to register their address with the Hutu government and that this database was used to locate Tutsi for slaughter at the hands of the Hutu. Since the government had the names and addresses of nearly all Tutsis living in Rwanda (remember, each Rwandan had an identity card that labeled them Tutsi, Hutu, or Twa) the killers could go door to door, slaughtering the Tutsis.

Not with firearms, mind you, but with machetes.

I use this example to warn that national databases can be used with evil consequences.

So instead of the images we see of the mass shooters who are so familiar in our national press, this is really who we're now being told to fear? Many of us continue to be convinced that those supporting the background checks are doing so out of pure motives and not with the intent of going "door to door" once they're in place.



TUCSON POLICE DEPARTMENT'S INTERNET CRIMES AGAINST CHILDREN (ICAC) UNIT

April is National Child Abuse Prevention Month. Our Tucson Police Department has an Internet Crimes Against Children Unit that is aimed at promoting public awareness to the vulnerabilities the Internet exposes children to.

The Unit has investigated over 100 complaints and arrested more than 20 suspects who were involved in the Internet exploitation of children over the past year. Tucson's unit has also identified and is investigating more than 10 suspects who are believed to have sexually abused local children. In addition, the Tucson ICAC unit has conducted numerous public presentations to parents and children regarding Internet safety for children. This work isn't something you see in the local media, but it's something I want to share with you in case your group would like to sign up for a presentation. Call the Ward office if you'd like help in getting that done.

Currently there are 61 ICAC Task Forces located across the United States that represent over 2,000 federal, state and local law enforcement and prosecutorial agencies. Our ICAC Unit is an affiliate of the Arizona ICAC Task Force and is plugged into that National effort. Since it began, that effort has resulted in the investigation of over 280,000 complaints of alleged child sexual exploitation, and the arrest of nearly 30,000 individuals. You can learn more about the work by checking out their website @ <http://www.azicac.org/>

Anyone having information regarding online sexual exploitation of children should report this information to 911, 88-CRIME, or The National Center for Missing & Exploited Children NCMEC via a Cyber Tip (<http://www.cybertipline.com/>). For more information

regarding NCMEC, check them out at <http://www.missingkids.com/>

Off Track Betting

As a short update to another sort of exploitation, I'm happy to report that the application submitted by the Oracle Inn to be allowed to host OTB has been withdrawn. This was in no small part due to the work of Greyhound advocates both from here in Tucson, and from around the State in general.

Tucson Greyhound Park continues to race dogs on four nights per week (down from six nights.) They had been promoting the Oracle Inn OTB permit. If you've followed these newsletters, you'll recognize that I join those who do not appreciate the nature of the "sport" and send my thanks to the folks at the Oracle Inn for having taken their position against the industry.



Tucson Fire Fighters Annual Ball

On May 4th, the Tucson Fire Fighters Benevolent Association will host its 3rd annual Fire Fighters Ball. It's a benefit in support of a variety of charities. Since the Association has no administrative costs, all of the money gathered at this event goes straight back into the community.

One of the main programs to benefit from the event is the Fire Fighter Charities Adopt a Family program. Through that, thousands of families are provided food throughout the year. At Christmas kids receive clothing and toys that they otherwise would not. Listed below are just a few of the other beneficiaries supported by the Tucson Fire Fighters:

- Tucson Area Community Charities (ie: Youth on Their Own, Boys & Girls Club, etc.)
- Local offices of National Charities (ie: American Cancer Society, Juvenile Diabetes, etc.)
- Diamond Children's Services at UA Healthcare – University Campus
- Youth Sports

They're looking for sponsors, and attendees. If you'd like more information, email Roger Wright at tfdmedicman@aol.com.

Tucson International Alliance of Refugee Communities (TIARC)

Last week I had the opportunity to share time with the TIARC group during one of their

fund raisers. Jeanne Taylor hosted the gathering and during it I had the chance to meet several of the refugees who have benefitted from the Alliance. What they do is to work cooperatively with the International Rescue Committee in not only helping with relocation, but also with assimilation. The State of Arizona will receive about 1,000 refugees from all over the world next year. Tucson will host about 200 of them. It is working with those new arrivals that TIARC is engaged in.

On a related note **kudos to the Pima County Board of Supervisors (and in particular, Supervisor Richard Elias)** who agreed last week to allocate \$34,000 to help refugees with job training and transportation, through a program run by Catholic Community Services of Southern Arizona. The donation matches a similar grant from the Click Family Foundation.

The City of Tucson is also involved by providing in-kind services in the areas of transit, housing and parks and recreation. These refugees come from all around the world, but most commonly from war-torn areas. The work in the community by groups such as TIARC, IRC and the Catholic Social Services is critical to helping to ease the transition for these hundreds of families.

To find out more about how you can help Catholic Social Services in its goals to improve the lives of refugees, please visit

<http://www.ccs-soaz.org/Catholic-Social-Service-Migration-and-Refugee-Services.html>

More Kudos to the Pima County Board of Supervisors

Last week, the Supervisors joined the Tucson City Council in support of the expansion of Arizona's AHCCCS plan, and the Governor's recommendation to expand eligibility to people who earn up to 133% of the poverty level. It would raise the income cap from \$11,500 for a single person to about \$15,000 and in so doing would add another 57,000 people to the rolls statewide. The increase would also impact nearly 300,000 childless adults, and would be an important step towards easing the strain on Emergency Rooms and Rural Health Clinics who are now seeing low income clients as a Primary Care option.

The Plan would catalyze over \$1.5B in Federal Matching Funds. The County had taken a particularly direct hit from the reductions in AHCCCS availability imposed by the State. They run the jails. County PIO Rhonda Bodfield (formerly the Arizona Daily Star "Notebook" reporter – and a class act, I might add) wrote this in a Release last week:

Pima County Administrator Chuck Huckelberry noted that the reduction in AHCCCS availability has already increased costs to the County. A review of jail bookings indicate that the percentages of people enrolled in AHCCCS dropped from 43 percent in July 2011 to 23 percent in July of the next year when the state started ratcheting back enrollment. As more individuals experience barriers in medical and behavioral care, he explained, they are more likely to destabilize. Ultimately, that leaves them more likely to end up in emergency rooms or in County-run detention facilities or being committed for involuntary psychiatric hospitalization, which is the County's financial responsibility.

The City Council is happy to have the Supervisors along-side of us in support of the Gov-

ernor's proposal.

Arizona Stadium Project

Finally, I wanted to share some photos that show the great progress being made on the North End Zone project we're doing at Arizona Stadium.

What a Difference a Year Makes...

April '12

April '13

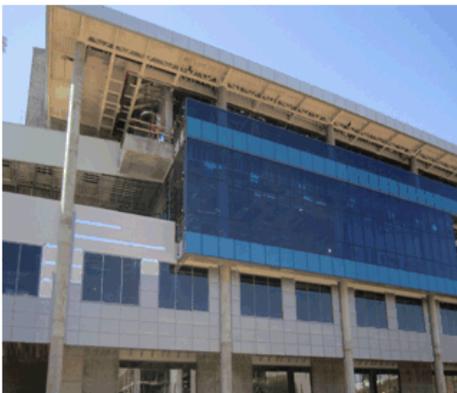


The folks from Mortenson Construction are moving heaven and earth to get us to the finish line by July 1st – the date set for the Athletics Department to begin moving into the newly built spaces. Here are a few other shots that show what an amazing amenity this will be to the fan experience at our home football games.

Arizona Stadium, North End Zone Expansion Projects



These are two shots of the NE entry, adjacent to what used to be the large Gate 1 ramp.



And these are shots of the façade we're having included as the northern face of the building. At the top you can see the roof deck that will serve as a bit of a canopy overhang for ticket holders seated in the loge and box seats.

There's a lot of work left to do, and the calendar seems to have a way of not slowing down, but the project team has its eye on the ball and will get this done in time for the scheduled move-in date.

By way of reminder, opening day is Friday, August 30th vs. NAU. The schedule includes six home games – you can find out more about ticketing options by calling 621.CATS.

Sincerely,



Steve Kozachik
Council Member, Ward 6
Ward6@tucsonaz.gov

What Do your Customers Value? Is your business fundable?

*Does your Business Model meet expectations . . .
Is it repeatable, scalable, profitable and sustainable?*



A Three Table "Work Together" Session

**Apply Proven Methods to help
Create or Revitalize your Business!**

Join a Work Table

Wed April 24th

- ✓ Prepare & Analyze your Idea
- ✓ Define your Pitch Proposal
- ✓ Validate Your Offering

**You are invited – No Charge
Limited Registration**

To Reserve a Seat RSVP online to
www.TucsonHispanicChamber.org

Presented by . . . Bill Roach, MBA
THCC Business Development Advisor

More Information: 520-878-6372
Bill@TucsonHispanicChamber.org

Take advantage of the Small Business Opportunities sweeping our Country today.

"These workshops, piloted successfully with Ward 3 businesses help entrepreneurs model their offerings and find ways to reduce costs, expand profits, and solidify their business improvement plans." . . . David Higuera, Ward 3

Hosted by . . . City Council Member Steve Kozachik



When: Wednesday, April 24th 4-7pm

**Where: Ward 6 Council Office
3202 E. 1st Street, Tucson**

Register: Click on "RSVP" at

www.TucsonHispanicChamber.org



Arts and Entertainment Events Calendar

This week and next week at the arts and entertainment venues in the Downtown, 4th Avenue, and Main Gate areas . . .

Rialto Theatre, 318 E. Congress St.

Wednesday, April 17, 8:00pm. “Café Tacvba” all ages.

Thursday, April 18, 8:00pm. “DrFuture” all ages.

Saturday, April 20, 8:00pm. “Exile on Congress St. with Dinosaur Jr.” all ages.

Sunday, April 21, 8:00pm. “The Selecter” all ages.

Monday, April 22, 8:00pm. “Band of Horses” all ages.

www.RialtoTheatre.com

Fox Theatre, 17 W. Congress St.

Wednesday, April 17, 7:30pm. “Jeff Bridges & The Abiders”

Saturday, April 20, 7:00pm. “New Belgium Clips: A Beer and Film Festival”

Sunday, April 21, 7:00pm. “Willy Wonka and the Chocolate Factory”

www.FoxTucsonTheatre.org

Temple of Music and Art, 330 S. Scott Ave.

Arizona Theatre Company presents “Clybourne Park” by Bruce Norris

Saturday, April 6 – April 27, 2013.

www.arizonatheatre.org

Tucson Convention Center <http://cms3.tucsonaz.gov/tcc/eventcalendar>

TCC Exhibit Halls

Friday, April 19 – Sunday, April 21. “Discovering the Dinosaurs”

TCC Meeting Rooms

Saturday, April 20. “Tucson Doll Show”

Music Hall

Friday, April 19 and Sunday, April 21. “Ride of the Valkyries – TSO Classic Series”

TCC Grand Ballroom

Friday, April 19 – Sunday, April 21. “3rd Congreso de Mujer a Mujer”

Leo Rich Theatre

Saturday, April 20 and Sunday, April 21. “Hansel and Gretel & Paquita”

Ongoing

Tucson Museum of Art, 140 N. Main Ave.

Ongoing exhibition, Opening Saturday, January 26 and ending June 16:

“Desert Grasslands,” “Feminina: Images of the Feminine from Latin America,” and “Elements in Western Art: Water, Fire, Air, and Earth”

www.TucsonMuseumofArt.org

Museum of Contemporary Art (MOCA), 265 S. Church Ave.

Current exhibition: “Peter Young: Capitalist Masterpieces”

Hours: Wednesday to Sunday, 12:00 to 5:00pm.

www.Moca-Tucson.org

Children's Museum Tucson, 200 S. 6th Ave.

Tuesday - Friday: 9:00am - 5:00pm; Saturdays & Sundays: 10:00am - 5:00pm

www.childrensmuseumtucson.org

The Drawing Studio, 33 S. 6th Ave.

Ongoing Exhibit, Opens April 6 and runs April 27

“Unbound: An Art Quilt Exhibit by Fiber Artists of Southern Arizona”

<http://www.thedrawingstudio.org/>

Jewish History Museum, 564 S. Stone Ave.

Open Wednesday, Thursday, Saturday, and Sunday, 1:00-5:00 and Friday, Noon to 3:00pm

Special hours for school and group tours, for more information call 670-9073

www.jewishhistorymuseum.org

Meet Me at Maynards

A social walk/run through the Downtown area

Every Monday, rain or shine, holidays too!

Maynards Market and Kitchen, 400 N. Toole Avenue, the historic train depot

Check-in begins at 5:15pm.

www.MeetMeatMaynards.com

Tucson Farmers' Market at Maynards

Saturdays 9:00am – 1:00pm

On the plaza at Maynards Market & Kitchen. 400 N Toole in the Historic Train Depot

Santa Cruz Farmers' Market Mercado San Agustin, 100 S. Avenida del Convento

Thursdays, 4:00 – 7:00pm.

For other events in the Downtown/4th Avenue/Main Gate area, visit these sites:

www.MainGateSquare.com

www.FourthAvenue.org

www.DowntownTucson.org

Other Community Events

Loft Cinema www.loftcinema.com/

Arizona State Museum – Woven Wonders (beginning April 28)

The Arizona State Museum is debuting a sample of 500 pieces from the world's largest collection of South-west American Indian basketry (over 25,000 pieces). Visit www.statemuseum.arizona.edu for more information.

UA Mineral Museum – Ongoing

“100 Years of Arizona's Best: The Minerals that Made the State”

Southern Arizona Transportation Museum – 414 N Toole Ave.

Tuesday – Thursday, Sunday: 11:00am - 3:00pm; Friday & Saturdays: 10:00am - 4:00pm

<http://www.tucsonhistoricdepot.org/>

Greater Tucson Fire Foundation Poker Run – May 18

Join the Greater Tucson Fire Foundation in a fun event that will help fund training, tools, and safety programs for all area firefighters. The Motorcycle Run will start at 8a.m at Northwest Fire District Training Center (near I-10/Ina Rd) and ends at Hotrod's Old Vail (I-10/Houghton). There will also be food, music, raffle prizes, etc. Visit <http://www.tucsonfirefoundation.com/supportgtff/2013-poker-run/> for more information.